PROFILE OF A SPONSOR

- Has had a spiritual awakening: a change in their thinking, feeling, and especially in their behavior
- 2) Appears to have what you want
- Has a sponsor to whom they hold themselves accountable
- Willing to allocate time: meet; return calls; work Steps
- Has knowledge and experience with Big Book; has completed Steps
- 6) Goes to meetings; has a home group
- Operates their life based on spiritual principles
- 8) Genuinely wants to be helpful
- 9) Has a positive attitude
- Has a consistent, daily Prayer and Meditation practice
- 11) Listens; is patient; has common sense
- 12) Has a personal life that is attractive: relationships; work; fun
- Shares experience and knowledge; not opinions
- 14) Has some humility; acknowledges limitations
- 15) Is confidential and trustworthy
- 16) Embraces anonymity: theirs and yours
- 17) Respects: does not guilt or shame
- Minimizes conversations about outside issues
- Willing to admit mistakes; knows their own limitations; undefended
- 20) Interested in you having your own experience; not theirs

- Is inclusive; wants to be helpful; open to outside resources: medication; therapy; other professional interventions
- 22) Familiar with Traditions, Concepts andTwelve Step History
- 23) Knows the sponsor role is not:
 - a) Parent
 - b) Financier
 - c) Judge
 - d) Therapist/MD/Rx
 - e) Teacher
 - f) Hotel
 - g) Disciplinarian
 - h) Employer
 - i) Attorney
- 24) Is NOT an enabler; competitive;

invested/attached; controlling; manipulative

- Is honest; non-judgmental; tolerant; patient; compassionate; encouraging; flexible
- Makes suggestions, not rules/requirements/mandates
- Does not protect you from consequences of your actions
- 28) Is a guide, mentor, coach, cheerleader, and an accountability partner
- 29) Is a role model: as a healthy human being
- Sees role: to be helpful/useful; a lantern, not the light
- 31) Walks the walk!

And most of all: Enjoys their sobriety!!